

Board of Directors: Officers

Deborah Hassan, Chair

Debbie Hassan is an experienced professional who currently serves as the Board Chair of the Girl Scouts of Eastern Pennsylvania (“GSEP”). Prior roles with GSEP included that of Finance/Audit Committee Chair and non-board volunteer on the Board Development Committee. Debbie is a lifetime member of Girl Scouts who earned her First Class in the 1970s. Her experiences in Girl Scouting as a young girl/teen directly influenced and empowered her to pursue both her academic and career goals. Those experiences included attending Camp Laughing Waters.

Debbie spent over 33 years at the international firm of Deloitte & Touche LLP, where she specialized in delivering governance and risk services to clients, including: SOX/ COSO requirements, external audit, internal audit, IT, and cyber audits, investigations, and enterprise risk methodologies. She started her career in the Pittsburgh Office of Deloitte in the external audit practice. Debbie was admitted to the Partnership in Pittsburgh in 1995. She and her family then relocated to Philadelphia, her actual birthplace, in 1997. She served as the Greater Philadelphia marketplace leader for the advisory and enterprise risk services practice of Deloitte & Touche LLP and the local Women’s Initiative leader. Additionally, she led the northeast region internal audit practice and served on the firm’s national internal audit leadership committee among other roles.

Debbie serves, or has served, on several other nonprofit boards in the Philadelphia area. She is the immediate past finance chair of the board of the Women’s Business Enterprise Center – East (formerly Women’s Business Development Center of Greater Philadelphia). She is on the advisory board of the Women’s Leadership Forum (WLF) of Philadelphia and previously served as finance chair and a nominating committee member. Debbie was also on the board of the Pennsylvania Ballet for eight years, where she served as the finance chair and treasurer and a member of the executive committee. She is a member of the Forum of Executive Women and a founding co-chair and former member of the Network of Executive Women in Consumer Business and Retail (NEW) Philadelphia. Debbie is currently Chair of Ladies Golf and a member of the Golf Executive Committee of the Philadelphia Country Club.

Maria Kraus, First Vice Chair

Maria is the Executive Vice President, Corporate Development & Strategy at Bioclinica with over 20+ years of industry and executive leadership experience. She is a member of the executive management team and is responsible for overseeing Bioclinica's strategic growth including mergers and acquisitions. Maria also leads business integration and restructuring with her in-depth knowledge of the business operations and industry.

Maria joined Bioclinica in 1997 and was formerly the Vice President and Corporate Controller. She previously led the global accounting and finance, legal, procurement, facilities, human resources, marketing and information technology departments. Maria began her career at PricewaterhouseCoopers in Philadelphia.

Maria is a Board Director of The Hershey Trust Company and a Board Manager of the Milton Hershey School. She is also a Board Manager for the M.S. Hershey Foundation. Maria has been active in Girl Scouting as an adult volunteer as a GSEP Board member as well as with her daughters' troops.

Maria earned her Bachelor of Science in accounting from Pennsylvania State University and a certificate of human resources management from Villanova University. She is a certified public accountant. Maria resides with her husband, son and two daughters, both Girl Scouts, in Yardley, Bucks County.

Ann Donley, Vice Chair

Ann Donley is a certified public accountant with more than 35 years of experience. Ann is currently semi-retired and works for the firm of Jebran & Abraham, P.C. She was the founder and principal of Profit Maximizers, Inc., specializing in small-business consulting and preparation of tax returns. She is also the co-owner of several small businesses.

Ann has been a Girl Scout for over 55 years and is a Lifetime member. She earned the First Class Award and received the Outstanding Leader, Thanks Badge, and Thanks Badge II Awards. She has also received the Lutheran Lamb Award, presented for service to the church and to a youth serving organization. Ann co-chairs the GSEP Alumnae Committee and the Adult Camping Weekend Committee and is chair of the Property Committee. She also serves with GSUSA as a National Volunteer Partner.

Ann is a member of several professional organizations, including the American and Pennsylvania Institutes of Certified Public Accountants and the Pennsylvania Society of Tax and Accounting Professionals. Ann has served many nonprofit organizations over the years including the Lutheran Community at Telford as a member of the finance committee, the Bucks County Women's Fund as a finance committee member, the Upper Bucks Chamber of Commerce as board member and chair, the Upper Bucks Chamber of Commerce Foundation as a founding member and chair, Discover Dublin as a consultant, her church as a deacon, church council member and council president and financial secretary, and the Eastern Pennsylvania Section of the American Camping Association as a Standards Visitor, board member, and Outdoor Living Skills Trainer.

Ann earned a Bachelor of Arts degree in psychology from Muhlenberg College and a post baccalaureate certificate in accounting from DeSales University. She and her husband, George Grasic, live in Richlandtown, Bucks County. They have four children, including a Gold Award recipient.

Loraine Ballard Morrill, Vice Chair

Loraine Ballard Morrill is news director and community affairs director for the six iHeartMedia PHL radio stations, where she hosts and produces Philadelphia's Community Affairs Programs "Insight" and "What's Going On." She also coordinates community outreach and campaigns for all of the stations.

She has served on the boards of the Philadelphia Urban League, the Centers for Literacy, Philadelphia Committee for Children and Youth, and Keep Philadelphia Beautiful, among others. In addition to Girl Scouts, Loraine currently sits on the boards of PHLDiversity, the Marian Anderson Award, READby4th Leadership Committee and the Mayor's Commission on Adult Literacy. She has received numerous awards, including the Philadelphia Human Relations Commission Human Rights Award, Philadelphia NAACP President's Award, the Philadelphia Association for Black Journalists Community Award, and the Achievement in Radio Lifetime Achievement Award. Under her direction, Power 99 FM was the first station to receive six prestigious National Association of Broadcasters Crystal Award for Service and the First NAB Crystal Heritage Award.

Loraine earned a Bachelor of Art and Masters of Teaching from Simmons College and has a Master of Arts in Applied Psychology from the University of Santa Monica. She lives in Philadelphia.

Rick Perkins, Treasurer

Rick Perkins retired in 2014 after a 44-year career in financial management. His final job, from 2003-2014, was as chief financial officer of the Kimmel Center for the Performing Arts, the centerpiece of the performing arts in Philadelphia. In this role he developed expertise in nonprofit accounting and financial management. This also gave him a chance to finish out his career in a job which allowed him to combine his financial skills and his love of music.

Earlier in his career he was the chief financial officer of four for-profit companies over the prior 20 years.

Rick attended the University of Massachusetts on a basketball scholarship and graduated with a Bachelor of Arts degree. He then attended the Wharton School of the University of Pennsylvania from which he earned an MBA in finance and accounting. He is also a certified public accountant. After graduation, he served two years as a lieutenant in the U.S. Army Signal Corps.

He is the former president of CFO/Arts, an organization of the CFO's of the major U.S. performing arts organizations and is on the steering committee of the Wharton Graduate Emeritus Society.

Rick and his wife Shirley have been married for almost 50 years and have two sons and four grandchildren. He spends much of his time working out, playing the piano, reading, traveling, and using technology.

Deb Walters, Secretary

Deb Walters is a Lifetime Member of Girl Scouts. She serves on GSEP's Board Development Committee, Executive Committee, Alumnae Committee and is Co-Chair of the Adult Camping Weekend. As a trainer, Deb has conducted GSEP Delegate trainings for the entire council since 2007. She has served on and off as a National Council Delegate since 1996. Deb is a GSUSA National Volunteer partner. She previously served as First Vice Chair of the GSEP's Board of Directors 2007-2012. She has served in many Girl Scout volunteer positions including troop leader, service unit manager and Board Member of Girl Scouts of Freedom Valley. She was a girl member for 10 years and earned her Girl Scout First Class Award. Deb has also received numerous awards as a Girl Scout adult including the Appreciation Pin, Honor Pin, Thanks Badge, Governance Award and Thanks Badge II.

Deb is a retired librarian and teacher from the Pennridge School District. Her community service outside of Girl Scouts includes serving as Clerk of Session and serving on various leadership committees for the Presbyterian Church of Deep Run. She is a recipient of the Pennridge Chamber of Commerce Service Award.

Deb earned her Bachelor of Science and Master of Science in Library Science from Kutztown University. She lives with her husband in Perkasie and has two grown children and 5 grandchildren. Her daughter is also a Lifetime Member of Girl Scouts and the troop leader for Deb's Brownie Girl Scout granddaughter. Three generations of Girl Scouts have enjoyed camping together including Family Camp at Camp Mosey Wood.

Board of Directors: Members at Large

Anne Baum

Anne Baum is the Lehigh Valley executive and vice president, distribution channels & labor relations for Capital BlueCross. She also serves as a board member for the BCBSA National Labor Office.

Anne is active in the community and is a member of the boards and executive committees of the Greater Lehigh Valley Chamber of Commerce (past-chair, executive committee & board), Lehigh Valley Economic Development Corporation, United Way (campaign chair, executive committee, resource development committee, board), Northampton County General Purpose Authority and Northampton Community College Foundation. She is the immediate past chair of the Greater Lehigh Valley Chamber Foundation and serves on the Lehigh University Health Systems Engineering Industry Advisory Council, the Downtown Allentown Community Development Initiative, and the Executive Committee for Building 21.

Anne was selected by the Commonwealth of PA as one of 50 Best Women in Business. She also received the Lehigh Valley SUITS award in 2009 and was selected by the Leukemia and Lymphoma Society as Woman of the Year in 2010. She received the Girl Scout's Take the Lead

Award and the Chamber Woman's Business Council ATHENA Award in 2013. In 2015, she was named as a Woman of Influence by Lehigh Valley Business. In April 2017, Anne received the Golden Laurel Award from the YWCA of Bethlehem and was named the Volunteer of the Year by the Greater Lehigh Valley Chamber.

A native of Glenview, Illinois, Anne holds a B.S. in Biology from the University of Illinois, Champaign-Urbana, IL and an M.S. in health systems management from Rush University, Chicago. She is certified by the Protocol School of Washington as a protocol and etiquette consultant and recently released her new book, *Small Mistakes, Big Consequences*.

Marlene Beers

Marlene is vice president and controller of PPL Corporation. She provides leadership for the company's financial accounting and reporting, ensures compliance with generally accepted accounting principles (GAAP) and regulatory requirements, and oversees the development of useful management reporting. Additionally, Marlene is responsible for support of PPL's financial information technology systems, their continued operation, and development of the company's future technology needs for finance and accounting.

Prior to taking on her current role in March 2019, Marlene was vice president-Finance and Regulatory Affairs and controller for PPL Electric Utilities. In that role, she was responsible for all aspects of financial management, including strategic and business planning and financial accounting, reporting and analysis, as well as development and execution of the company's state and federal regulatory strategy. She also played a critical leadership role as the company made investments to improve reliability and service to customers while meeting stakeholder return expectations. In addition, she was responsible for the construction, operation and maintenance of the company's headquarters and utility operations buildings in Pennsylvania.

Marlene came to PPL in January 2016 after a 20-year career at Air Products and Chemicals, Inc where she held various accounting and finance roles. She also has public accounting experience. She holds a Bachelor's degree in Accounting from Cedar Crest College and a Master's Degree in Business Administration from Lehigh University. She is also a Certified Public Accountant. Marlene is a current board member for the Girl Scouts of Eastern Pennsylvania and is actively engaged on the finance and revenue enhancement committees.

Harris Bock

Harris Bock, Esq. is a respected and recognized leader in the Alternative Dispute Resolution (ADR) field. One of the handful of full-time neutrals in the Philadelphia area, his practice for the last two decades has been devoted exclusively to serving as arbitrator, mediator, factfinder, or hearing officer. His areas of expertise include business, personal injury, professional malpractice, employment, insurance, partnership, law firm, and equitable distribution disputes.

Harris is routinely selected as neutral or special master by agreement of counsel as well as the state and federal Judiciary. A frequent lecturer for continuing legal education programs, commercial trade associations, insurance carriers and trial lawyer and defense counsel groups in

all aspects of dispute resolution, Harris has authored numerous articles in the ADR field. He was the founding managing editor and was instrumental in initiating publication of *The Philadelphia County Reporter* in 1977 and served in such capacity until 1990.

Harris serves as a consultant in ADR design and utilization. He created and implemented a unique mediation program in the Philadelphia Common Pleas Court and served as chair of the Philadelphia Bar Association ADR Committee for five years. Under his leadership, ADR awareness and utilization in the Philadelphia area increased substantially. He has also served as special ADR consultant to governmental entities and Fortune 500 companies.

Harris is an adjunct professor at Villanova Law School and has assisted in the teaching of courses on dispute resolution at numerous accredited institutions. He served on the ADR Section of the Pennsylvania Futures Commission and on other state and national ADR-related committees and organizations. He also served as an arbitrator for The International Commission on Holocaust Era Insurance Claims.

Harris currently serves as a board member of Girl Scouts of Eastern Pennsylvania and the Philadelphia Affiliate of Susan G. Komen for the Cure and recently served as a board member of the Philadelphia chapter of the American Heart Association.

Terri Boyer

Teresa M. “Terri” Boyer, EdD, is an innovative leader in economic and social equity for women. She currently serves as the founding director of the Anne Welsh McNulty Institute for Women’s Leadership and an associate professor of Education and Counseling at Villanova University. The McNulty Institute was created to foster women’s advancement through education, advocacy, community-building and the collaborative creation of new knowledge, and seeks to be a premier, nationally-recognized organization with groundbreaking scholarship and innovative programs that advance women as leaders.

Terri previously served as executive director of the Center for Women and Work and as an assistant research professor at Rutgers University. At the Center, she successfully developed its strategic vision and areas of expertise, which include women’s education and career development, women’s leadership and advancement, working families, and women and STEM. Prior to her tenure at Rutgers, Dr. Boyer served as director of technical assistance and as associate project director of the US Department of Education’s Women’s Educational Equity Act Equity Assistance Center, and as a research associate for the Gender, Diversities and Technology Institute at the Education Development Center. She also served as director of Pre-College and Undergraduate Programs for the Douglass Project for Rutgers Women in Math, Science and Engineering, and as program coordinator for the Women’s Resource Center at the University of Alabama.

As a recognized leader in her field, Terri has been highly sought-after to offer her expertise and guidance on numerous advisory boards, committees and task forces for foundations, schools and government agencies. She is an accomplished author who has published on educational and

workforce equity, institutional reform for equity, women's education and leadership, the effectiveness of equity programs, and assessment and teacher training. She is a skilled researcher who has secured substantial federal, state and private grant funds to support critical work on the issues of the advancement of women and gender equity. Known as an outstanding professor, Terri has taught courses on working women in America, work-life balance, leadership development, youth and work, and career planning and development.

Terri holds a Doctorate in Education and a Master of Arts in Higher Education Administration from the University of Alabama. She earned her Bachelor of Science in Secondary Education from Villanova, and she received the Medallion of Excellence from the Department of Education and Counseling.

Fusun Bubernack

Philanthropist, mentor and technology driven business executive, Fusun Bubernack is the president of a telecommunications technology company located in the Lehigh Valley: Eastern Telephone & Telecommunications (ET&T). ET&T is a sole source provider of telecommunications, technology, and value-added products and services that help customers blend their voice and data networks. Under Fusun's leadership, ET&T added a new data division to its portfolio offering seamless IT infrastructure, hosted and cloud services.

Fusun offers a strategic vision to achieve business goals. She provides employees with opportunities for advancement and offers continuing education to stay abreast in the field of emerging applications and technology trends. Under her leadership, ET&T earned Mitel's gold dealership status, one of only 12 dealers in the United States.

Fusun graduated from the University of Pittsburgh where she met her husband Mike. They have been married for 32 years and they share a business partnership together. Fusun and Mike have two lovely, well-rounded daughters: Merjan graduated from Georgetown University and Sirma graduated from St. Joseph's University.

In addition to her board service for GSEP, Fusun volunteers her time as a board member for the American Red Cross of the Greater Lehigh Valley and St. Francis Center for Renewal. She is the current Chair for the American Red Cross Lehigh Valley and Bucks County Chapter. She is also a member of the United Way Tocqueville Society.

Dawn Chavous

For nearly 20 years, Dawn Chavous has been behind the scenes handling major public and private ventures, developing public policy and leading Chavous Consulting.

Proudly committed to diversity, her firm is WMBE and DBE certified. Dawn upholds the belief that zip code shouldn't define opportunity. As a champion for community impact, Dawn enhances and elevates the engagement efforts of organizations, resulting in raising over \$10M in direct funding for clients. A former chief of staff for a Pennsylvania State Senator, she has applied her acumen

and experience in government to her community advocacy. An elected committee person, Dawn utilizes her voice to inform and ignite the community of over 400 constituents.

With degrees in psychology and sociology from Ursinus College, along with a M.S. from the University of Pennsylvania in organizational development, Dawn has made helping people reach their full potential her life's work. At Ursinus, an opportunity to run an America Reads program in the Pottstown/Norristown area had a profound effect on her future calling and inspired her to make a difference.

Both Dawn and her consulting firm have been honored by several organizations. Awards include the Philadelphia Inquirer's Corporate Philanthropy Citizen, Philadelphia Leadership Inc. Philadelphia Connectors, BAEO Under 40 Education Leader, Philadelphia NAACP Top Influential Women, Prince Hall Free Mason's Honor & Good Will Community Service, and the Joan Shepp Women of Style & Substance. Dawn is also a member of the Black Women's Leadership Council (BWLC), the National Coalition of 100 Black Women Pennsylvania Chapter, and was appointed by Philadelphia Mayor Jim Kenney to serve on the Philadelphia Commission for Women. Dawn resides in South Philadelphia with her husband, two sons and dog.

Joann Gonzalez-Generals

Joann Gonzalez-Generals is director of the Upward Bound Program at the University of Pennsylvania.

Prior to joining the University of Pennsylvania, she served as the executive director of student success at Caldwell University. From 1997 to 2010, she held several positions at Passaic County Community College, including assistant director for the Wanaque Academic Center, director of the TRIO Student Support Services Program, and executive director of the Center for Student Success.

Currently, Joann is a member of GSEP's Girl and Volunteer Experience Committee. She previously served as a member of the board of directors for the Girl Scouts of Northern New Jersey, as well as on the finance and board development subcommittees.

Joann received a B.A. from Rutgers University and a M.A. from New Jersey City University. In May 2019, she will be receiving her PhD in educational leadership, administration, and policy from Fordham University. Joann lives in Philadelphia with her husband and son.

Stephanie L. Kosta

Stephanie L. Kosta is Vice President of Government and Regulatory Affairs and Community Impact for Comcast's Freedom Region. Joining Comcast in September of 2016, she leads a talented team who support key advocacy and compliance initiatives in New Jersey, Eastern Pennsylvania, and Northern Delaware. Stephanie is also responsible for Comcast's regional community investment partnerships and programs, including Internet Essentials, Leaders &

Achievers Scholarships, and Comcast Foundation grants. As a member of the regional senior leadership team, she supports strategic planning and management of the multistate region.

Prior to joining Comcast, Stephanie was a partner at the law firm Duane Morris, LLP and before that, an attorney at WolfBlock. At Duane Morris, she provided counsel and government relations assistance to Fortune 500 clients and government entities and represented clients in complex business litigation, class action defense, liquidation and bankruptcy, and employment disputes. Stephanie represented clients in complex government affairs matters in a variety of venues, including before the Philadelphia City Council, the Pennsylvania Legislature, and the United States House of Representatives. She also advocated for clients in state and federal courts, appeals to the United States Court of Appeals, and petitions to the Supreme Court of the United States, as well as providing outside general counsel guidance and assistance with business strategies and corporate governance. During her time at WolfBlock, Stephanie also served as Special Counsel to the Chairman and Chairman Pro Tem of the United States Postal Service Board of Governors.

Committed to public service, Stephanie sits on a number of nonprofit boards, volunteers with multiple charitable groups, and counts among her most fulfilling experiences her work as a *pro bono* child advocate, representing Philadelphia children or were adjudicated dependent or delinquent, and her current position on the Board of Directors for the Girl Scouts of Eastern Pennsylvania.

Stephanie was named as one of the Philadelphia Business Journal's "40 under 40," and was also named as one of the Top 50 Pennsylvania Women Super Lawyers in both 2015 and 2016. Stephanie graduated from Temple University with a Bachelor of Arts in English, *summa cum laude*, and earned her Juris Doctor at Georgetown University Law Center.

Rita Lee

Rita Lee recently retired as associate director, compliance and training at Shire Pharmaceuticals in Wayne. She was responsible for the strategy, analysis, design, development, delivery, and evaluation of global training solutions in the classroom, virtual and eLearning for those running clinical trials. Previously, she worked at AstraZeneca Pharmaceuticals in Wilmington, DE.

Rita has served as a member of GSEP board of directors, Girl Scouts of Freedom Valley board of directors, GSEP board development committee and currently is chair of the Girl & Volunteer Experience Committee. Rita is a lifetime member of Girl Scouts and was a girl member for 11 years. In addition, she previously was a Junior and Cadette troop leader, national council delegate, service unit member, and nominating committee member. She has received the Honor Pin and Thanks Badge.

As a girl, she attended Camp Wood Haven and Mosey Wood for many years and was a camp counselor at Mosey Wood, teaching swimming and canoeing. She attended Mosey Wood's 75th anniversary celebration and met up with many friends she still keeps in touch with who were campers and counselors with her.

Rita has volunteered for over 25 years with the American Red Cross, teaching swimming and lifeguarding, delivered Meals on Wheels, and served on the board of directors for Executive Women's Golf Association of Greater Philadelphia. She volunteers with Chester County Hospital Charitable group, which knits hats for babies and chemo patients and scarves for breast cancer and heart patients.

Rita earned a Master's of Education from Lehigh University, a Bachelor of Science degree from West Chester University, and an eLearning certificate from Penn State University.

She lives in West Chester, Chester County with her husband and has a son and daughter, a Girl Scout alum, who spent many happy summers at Mosey Wood, Wood Haven, Tweedale and Tohikani. She is the grandmother to two grandsons.

Sophia Lee

Sophia Lee is a Partner and the Chief Diversity & inclusion Officer for Blank Rome, LLP. She concentrates her litigation practice in the energy industry, handling commercial, environmental, products liability, and toxic tort matters.

Prior to rejoining Blank Rome, Sophia served as chief litigation counsel at Sunoco, Inc., and in the litigation department of an Am Law 100 firm. She also held an adjunct assistant professorship at Temple University's School of Tourism and Hospitality Management affiliated with the Fox School of Business.

Sophia served as a federal judicial law clerk to the late Honorable James McGirr Kelly, U.S. District Judge for the Eastern District of Pennsylvania, and was an intern in the U.S. Attorney's Office for the Eastern District of Pennsylvania. During law school, she served as a federal judicial clerkship clinical intern to the Honorable Jerome B. Simandle, U.S. District Judge for the District of New Jersey, and was a member of the *Temple Law Review* and the Moot Court Honor Society.

She is a frequent lecturer and CLE faculty presenter on matters concerning litigation management and best practices, e-discovery and information management, professional responsibility and ethics, trial advocacy skills, substantive legal issues, and diversity and inclusion in the legal profession for various legal associations, organizations, law schools, and law firms.

She lives in Francisville (North Philadelphia) with her husband and two young daughters.

Nicole LeVine

Nicole LeVine is the Vice President of Electric Operations for PECO. She oversees the daily operation of PECO's electric distribution system, including; management of the company's Distribution System Operations and Construction and Maintenance organization.

Prior to her current position, Nicole served as vice president of Technical Services, where she was responsible for the Distribution Engineering, Project Management, Long-Range Planning, and Vegetation Management organizations for PECO. During her career, she has held various roles of increasing responsibility in PECO Gas Operations, Field Operations, Transmission & Substations, and Exelon Utilities.

Nicole serves as a director on the boards of the Girl Scouts of Eastern Pennsylvania and the National Liberty Museum in Philadelphia.

Nicole holds a Bachelor's Degree in Civil Engineering from the University of Delaware. She resides in Sellersville with her family. She has completed four full-distance triathlons and 32 marathons.

Toni Miller

Toni Miller is senior executive vice president, chief administrative officer, and chief financial officer for Boscov's, Inc. Toni has almost 40 years of retail experience in finance and operations, having started her career in direct marketing and expanded into retail stores, food services, hospitality, and manufacturing.

In her current position, Toni is responsible for finance, accounting, financial planning and analysis, human resources, IT, risk management, loss prevention, internal audit, MIO, legal and credit. Prior to joining Boscov's, Toni spent more than 27 years with Bass Pro Shops, where she served as Chief Financial Officer.

Toni graduated from Southern Nazarene University with a B.S. in psychology. She also attended Missouri State University and completed her studies in finance and accounting. She earned her M.B.A. in finance from Webster University and is also a certified public accountant.

In addition to serving on GSEP's Board of Directors, she is a member of the Property and Revenue Enhancement committees and is currently the co-chair of Take the Lead in Berks County. She was a girl member of Girl Scouts while growing up in a military family.

Toni also serves on various retail industry advisory boards and councils, including the NRF and NJRMA. She serves on the board of directors of Southern Nazarene University Foundation Board, Berks County United Way, Reading Chamber of Commerce Executive Board, Greater Reading Chamber Alliance and Triose. Toni also serves on the board of Our City Reading, Inc. She has been a volunteer and served on several boards of non-for-profit organizations whose mission is to give a helping hand to those in need. Toni has a passion for helping students afford, and have the opportunity, to obtain a college education and has done so by establishing a scholarship fund through her alma mater and by providing educational funds to an orphanage and church ministry in Romania. She has also taken part in several work mission trips to Eastern Europe to give back to those in need.

In 2014, Toni was recognized by Lehigh Valley Business Journal as CFO of the Year and, in 2015, she received the distinguished Take the Lead Award from the Girl Scouts of Eastern Pennsylvania. In January 2017, she was recognized by the National Retail Federation as a “Power Player” on its list of People Shaping Retail’s Future 2017. In 2018, Toni was awarded the prestigious ATHENA Leadership Award that honors women for professional excellence, community service and for actively assisting women in their attainment of professional excellence and leadership skills. She is also the 2019 co-chair of Take the Lead-Berks County.

Susan Mucciarone

Susan Mucciarone is executive director of private wealth at the Glenmede Trust Company (Glenmede) and a member of the Glenmede management committee.

Glenmede is a privately-owned national trust company with headquarters in Philadelphia and seven regional offices, providing investment and wealth management services to private clients, endowments and foundations, and select institutional investors. Susan leads the private client investment and wealth advisory business for individuals and families throughout the country.

Prior to joining Glenmede in 2010, Susan served as the executive vice president and senior managing director of Wells Fargo Family Wealth, one of the top-ranked multi-family offices in the United States. In total, Susan has 30 years of experience in investment management, private wealth and family office services, and business accounting.

Susan holds a B.S. in business administration with a major in accounting from Bowling Green State University and an M.B.A. from Case Western Reserve University.

She is currently Chair of the Board Development Committee and a former member of the Finance and Take the Lead committees for GSEP. Susan has been a board member for Girl Scouts councils in other communities for more than 20 years.

Susan is a member of the Board of Trustees for Case Western Reserve University (CWRU) and serves on the Visiting Committee for the Weatherhead School of Management at CWRU. She also serves on the Board of Trustees of the Natural Lands Trust, the Board of Directors for the Forum of Executive Women, and Chairperson for the Trust Management Association. Susan is a member of the Pennsylvania Women’s Forum and the Union League of Philadelphia and is a patron of the arts with a special interest in dance.

Kathryn Nordick

Kathryn Nordick is a partner at the law firm of Pepper Hamilton LLP and a member of the firm’s financial institutions group. Kathryn represents financial institutions and corporate borrowers in acquisition financings; syndicated, club and bi-lateral financings; and mezzanine financings, workouts and cross-border transactions.

Kathryn has represented a variety of different parties in financial services matters, including agents, lenders, private equity sponsors, corporate borrowers and nonbank lenders. She regularly advises on lending transactions involving borrowers in a number of different industries, including manufacturing, financial services, medical devices, pharmaceuticals, professional sports and restaurant franchises.

Kathryn is licensed to practice law in Pennsylvania and New York. Kathryn has been listed in Chambers USA: America's Leading Lawyers for Banking and Finance from 2015-2018 and was selected as a Pennsylvania Rising Star by Super Lawyers in 2015. Kathryn earned B.A. in Business Administration from Austin College in 1995, a M.H.A. from Texas Woman's University in 2002 and a J.D. from the University of Pittsburgh School of Law in 2005.

Kathryn served on Corporate Executive Board for the Philadelphia Museum of Art from 2015-2017 and served as a Trustee for the University of Pittsburgh Law Alumni Association from 2013-2017.

Emily Turner

Emily Turner is an investment advisor in the Investment Management Division of Goldman Sachs where she advises wealthy individuals, family groups and non-profit organizations.

Emily joined Goldman Sachs in 2013. She graduated summa cum laude from The Wharton School of Business at the University of Pennsylvania, earning a B.S. in Economics, with a concentration in Finance. She holds the Chartered Financial Analyst designation and is a member of the CFA Society of Philadelphia.

Currently, Emily is on GSEP's Finance Committee, She is also part of the Leadership Council at The Wistar Institute. In addition, she is a Board Fellow for Back on My Feet Philadelphia and a member of the Finance Committee for the Women's Law Project.

She is a lifetime Girl Scout and a Gold Award recipient. Originally from Chester, NJ, Emily now lives in Center City Philadelphia.

Board Development Committee Members

Susan Mucciarone, chair (see above, located under Board of Directors: Members at Large)

Anne Baum (see above, located under Board of Directors: Members at Large)

Mary Beth Biddle

Mary Beth Biddle is a mechanical engineer who discovered her love of engineering at a Girl Scout event, "Engineering Your Tomorrow." She received her B.S. from the University of Pittsburgh in 2012. After completing co-op rotations at Crane Energy in Houston, TX and Lockheed Martin (LM)

Space in King of Prussia, PA, she joined LM full time, supporting a number of programs in the Missile Systems & Advanced Programs group. While at LM, Mary Beth received an M.S. from Villanova University. She is currently responsible for program management and structural analysis of assets that are critical to national security.

Mary Beth has been an active member of the Society of Women Engineers (SWE) for over 10 years and held many roles in her local sections and at the society level. Since joining SWE at the University of Pittsburgh, Mary Beth has continued to inspire other female engineers through her participation with the Philadelphia section. She has held roles such as President, Vice President of Outreach, and VP of Communications. She has also been international level Society Scholarship Coordinator and a subgroup lead for the Curriculum Committee. Mary Beth has also participated in many SWE regional and annual conferences, and has presented at six such conferences.

Mary Beth is also a lifetime member of the Girl Scouts of USA, and she serves as a troop leader for Juniors in her town. She is an advocate for STEM outreach in the Philadelphia area and volunteers with many opportunities including judging science fairs, speaking at schools, and mentoring. In addition, Mary Beth has been an integral lead for employee engagement at LM. She has organized Take Your Children to Work and chaired both the new employee group and the intern committee, serving hundreds of students and actively engaging new hires and interns for networking, professional development, and social events. She is also the lead for the Women's Impact Network at her site, sparking important discussions in a male-dominated industry.

Mary Beth loves to travel and be outdoors. She has visited all 50 states and half the National Parks. She looks forward to more adventures with her dog, Riley.

Michele Box

Michele Box is Senior Vice President and Loan Team Manager in Wells Fargo Bank's Education & Non Profit Banking Group, serving non-profit corporations throughout Pennsylvania, Delaware, Ohio and Kentucky. Her banking and financial services experience spans over 20 years with major institutions. She is currently the Chair of GSEP's Audit Committee.

Michele has been active in community service with an emphasis on children. She has served on the Board of Directors of the Please Touch Museum and Girl Scouts of Eastern Pennsylvania and as a Big Sister with Big Sisters/Big Brothers. Michele also serves as a mentor to young female bankers in Philadelphia and Washington, DC.

Michele earned a Bachelor of Arts from Kutztown University and is currently pursuing her Master's Degree. As the mother of two young girls, Michele subscribes to the "growl of girl power". She and her husband reside in Secane, Delaware County, with their daughters and son.

Debbie O'Brien

Debbie O'Brien is Senior Vice President and Market Executive within the Enterprise Business & Community Engagement Local Markets Organization at Bank of America. In this role, she oversees with the Market President and leadership team the bank's business integration efforts and philanthropic resources for the Philadelphia and Delaware markets. Her focus is to develop and manage a strategic approach that also maximizes business integration and the bank's ability to leverage its philanthropic resources for maximum impact.

Debbie has been with Bank of America since 2003. Prior to moving to Philadelphia in 2006, she held various roles in Corporate Social Responsibility in the New Jersey market.

Debbie began her career working for a United Way chapter in Northern New Jersey after graduating from the University of Scranton in Pennsylvania with a Bachelor of Arts degree in History. She holds a graduate certificate in Nonprofit Organization Management from Seton Hall University.

She devotes a great deal of her free time to charitable activities in Greater Philadelphia. She is a member of the board of directors of Girl Scouts of Eastern Pennsylvania (and serves on the Board Development Committee) and Philadelphia Education Fund.

Debbie is an alumna of Leadership Philadelphia and resides with her husband and two young children in Queen Village, Philadelphia.

Deb Walters (see above, located under Board of Directors: Officers)

Girl Advisors to the Board

Nya C.

Nya attends Methacton High School, Class of 2020. She is a member of the National Honor Society, plays on her high school varsity volleyball team and club team, sings in the Honors Chorus, dances on the mini-Thon Club morale team, and is involved in student government as a Student Council Representative and Student Ambassador.

She is also a four year member of the National Charity League, Valley Forge chapter, a mother daughter volunteer organization where she has won the both the President's Volunteer Service Award and the Mother-Daughter Award each year.

Starting as a Daisy, Nya has been a member of Girl Scouts for ten years. She cherishes the many camping experiences and remembers celebrating 100 years of Girl Scouting in Washington DC; Rock the Mall, in 2012, with 250,000 other Girl Scouts. Nya recently earned her Girl Scout Gold Award. She found accomplishing the challenge rewarding but more importantly, because it

serves to help many homeless abused children have a safe clean place for therapy, learning and fun.

Nya plans on attending Penn State main campus and becoming a science educator. She aspires to share her skill set like athletics, music, and the sciences while encouraging STEM, modeling self-confidence, promoting empowerment, and stressing the importance of life-long learning with young people.

Brianna D.

Brianna has been an active Girl Scout for 12 years. She is currently in the 11th grade at Abington Friends School.

At school, Brianna is involved in varsity soccer and track. She holds the school records for the 55-meter and 60-meter hurdles. Brianna is captain of the track team and founder of a dance club. She's also a certified lifeguard and currently participates in VESTED (Villanova Engineering, Science, Technology, Enrichment, and Development) program at Villanova University.

For the Girl Scout Take the Lead Event, she was an emcee in 2019 and a presenter in 2018 for Patrice Banks, Founder of Girls Auto Clinic. Brianna has earned her Silver and Bronze Award and is currently working on her Gold Award. Her most meaningful Girl Scout experiences include visiting the Girl Scout World Center Pax Lodge in London and the birthplace of Girl Scouts in Savannah, Georgia.

Sydney M.

Sydney has been an active Girl Scout for 12 years. She is currently a junior at Governor Senior High School.

She previously lived in Arlington, VA and was part of the Girls Scout Council of the Nation's Capital. Sydney has been a Girl Delegate and has participated in Berks Take the Lead as an Emcee and presenter for Mrs. Jeanne Savage. She has earned her Bronze, Silver and Silver Trefoil Award and is currently working on her Gold Award. She has earned the Silver and Gold Torch and leadership bars for her leadership roles in school and in her community. By then end of her Girl Scout career Sydney will have attended three Girl Scout destinations in Minnesota/Canada, Lake Erie and Panama/ Costa Rica.

Outside of Girl Scout Sydney participates as a leader in her church youth group, Student Government, Varsity Rifle, National Honor Society, numerous environmental clubs, and serves as the editor of her High School yearbook. She currently attends Community College in the evening to pursue her love of American Sign Language and hopes to become an interpreter after high school. After graduating she plans on studding Wildlife Conservation in college.